RIKO EKOS d.o.o.

ENVIRNMENTAL POLICY

The company RIKO EKOS d.o.o. strives to become a recognized organization in the field of manufacturing machinery and equipment for waste processing, transport technology, material and waste handling systems, servicing and sales of municipal equipment, fabrication of cutting systems, and production of metal structures. At RIKO EKOS d.o.o., we are aware that responsible environmental conduct is the only acceptable way of working—both for the company and the wider community. By managing and continuously improving our operations, we aim to consistently reduce our environmental impacts and seek the most ecologically appropriate solutions in all areas of our activity. We therefore invest significant effort, resources, expertise, and responsibility into achieving these commitments.

PRINCIPLES
The fundamental principles of the Environmental Policy of RIKO EKOS d.o.o. are as follows:

- Compliance with all applicable legal and other requirements that we have committed to and that relate to our identified environmental aspects.
- Prevention of pollution and ensuring that our impact on the environment is kept as low as possible.
- Monitoring of regulations and directing new investments and technological solutions accordingly, including the implementation of new technologies.
- Continuous improvement of the environmental management system and the promotion of sustainable development.
- Ensuring health and safety protection for employees at the workplace.
- Responsible handling of chemicals.
- Protection of air quality.
- Effective communication and cooperation with suppliers, customers, the local community, relevant national authorities, and other interested parties.

OBJECTIVES
We will achieve our priority environmental objectives by implementing activities in the following areas:

- Control of consumption of all energy sources used in our processes.
- Control of water consumption.
- Reduction of generated waste quantities and responsible waste management.
- Implementation of all measures to prevent and reduce negative impacts of our activities on the environment.
- Addressing opportunities and risks related to climate change that may affect the organization.
- Employee training in environmental protection to strengthen responsibility toward the environment.

IMPLEMENTATION:
The Environmental Policy of RIKO EKOS d.o.o. is an integral part of the company's business strategy and is binding on all employees, who must observe the requirements of the ISO 14001 standard as the minimum basis for environmental management.

Monitoring of activities and achievement of set objectives is carried out within regular management reviews of RIKO EKOS d.o.o.

The management of RIKO EKOS d.o.o. ensures that all persons working for or on behalf of the organization are informed about the Environmental Policy, and that the policy is accessible to the public.

Loški Potok, 20.01.2026

RIKO EKOS d.o.o.
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Director

ALEŠ KNAVS